

CLIMATE ACTION PLAN					Key Targets		
Strategic Goal	Objectives	Operation Type	Actions 2025-2027	Status	2025	2026	2027
The environmental and biodiversity crisis will be reflected in the way we work and the stories we tell.	Develop an Environmental Sustainability Policy that will guide our work.	Office	Upskill key staff in sustainable practices in line with Arts Council Environmental Training Program	Ongoing	Each team member to attend relevant training	Each team member to attend relevant training	Each team member to attend relevant training
		Festival & Projects	Continue using carbon counter to capture annual outputs of incoming and outgoing festival travel and set targets for reduction.	Ongoing	Get access to template from Naturally Wild Festivals for capturing carbon information	Set annual environmental goals.	Review annual environmental goals.
		Festival & Projects	Visit Lough Grainey Nature Sanctuary to educate team and see Naturally Wild Festival offsetting project in motion.	Complete			
		Festival & Projects	Share Sustainability Policy with festival partners such as venues & companies to encourage them to act similarly.	Ongoing	Share with festival venues and accommodation providers	Gather sustainability policies of venues, accommodation providers, and other service providers such as caterers	Endeavour to only work with partners and suppliers with sustainability policies and plans
		Office	Create a Green Team to guide our work - made up of team and board members.	Ongoing	Identified team members and 1st meeting		
	Embed sustainability practices in our operations and events in order to minimise our environmental impact.	Office	Encourage team to continue to use active or public travel to get to the office where possible.	Ongoing	Share information on Bike to Work scheme		
		Office	Team must use public transport for Irish travel where possible.	Ongoing			
		Office	Use of cars is only permitted if it is the most sustainable or practical option	Ongoing			
		Festival & Projects	Continue partnership with iSupply sustainable print partner to ensure any external printing is sustainable. Avoid printing date sensitive materials or banners using one off plastics.	Ongoing	In 3rd year of a 3 year partnership	Enter into a second partnership with iSupply	
		Festival & Projects	Encourage use of reusable water bottles and coffee cups at festival. Promote public water stations.	Ongoing	Share information on public water stations with audiences and encourage festival goers to use keep cups	Share information on public water stations with audiences and encourage festival goers to use keep cups	Share information on public water stations with audiences and encourage festival goers to use keep cups
		Festival & Projects	Catering: only serve (or pay for) vegan or vegetarian dishes to artists and delegates. And try to avoid food waste by ordering conservatively. Encourage food suppliers to minimise or use recyclable/compostable packaging.	Ongoing	For all receptions and catered events, only use vegan and vegetarian options. Record quantity of food needed for events and document.	Record quantity of food needed for events in '25 and use that information to inform '26 events.	Record quantity of food needed for events in '26 and use that information to inform '27 events.
		Festival & Projects	Secure a sustainability partner to fund initiatives such as international slow travel, branded water bottles and coffee cups for festival attendees, etc.	Ongoing	Identify and begin conversations with potential sustainability partners	Begin partnership with sustainability partners	Continue partnership with sustainability partners
		Office	Reduce use of paper and printing.	Ongoing			
		Office	Double-sided printing and multiple page printing should be used as much as possible to minimise paper usage.	Ongoing			
		Office	Photocopier paper should be recycled paper.	Ongoing			
		Office	All print cartridges should be recycled.	Ongoing			
		Office	Conserve energy by switching off lights and heaters and using timers.	Ongoing			
		Office	Encourage team to use reusable water bottles and coffee cups for personal use.	Ongoing			
		Office	Use eco friendly detergent products and encourage neighbours to do the same.	Ongoing	Encourage neighbouring offices to invest in eco friendly products.		

		Office	Paper, cardboard, glass, aluminium cans, food and batteries should be recycled using the recycling points around the office.	Ongoing			
		Office	Waste will be minimised by only ordering what we need.	Ongoing			
		Office	Environmental impact will be considered when choosing products and services.	Ongoing			
		Office	Energy consumption will be recorded and monitored and steps taken to continually reduce energy consumption.	Ongoing			
		Office	All lights, monitors and other electronic equipment should be switched off when not in use.	Ongoing			
		Office	Everyone should be continually mindful of energy usage and identify methods of reducing energy usage within the scope of their role.	Ongoing			
		Office	Reduce the use of high data emails.	Ongoing			
		Office	Where possible, minimise emissions associated with digital communications.	Ongoing			
		Festival & Projects	Continue to facilitate Irish tours by international companies to reduce incoming travel with just one presentation opportunity.	Ongoing	Share information on incoming international companies with Irish venues and try to create tours. Apply for international travel funds to make tour more possible.	Incorporate slow travel into IRIS project	
		Festival & Projects	Promote slow travel to the festival amongst audience & artists via promotional campaign with messaging and practical aids such as identifying public transport options, bike parking, school cycle bus, etc.	Ongoing			
		Festival & Projects	Accommodation: choose accommodation within walking distance of venues.	Ongoing	Share Climate Action policy with accommodation partners	Work with accommodation partners who have their own climate policy	
	Our creative programmes will reflect children's curiosity and passion for the world around them.	Festival & Projects	Survey our audience post festival - families/schools/artists/delegates – and festival team on how they travel to the festival and include it in annual carbon counting.	Ongoing			
		Festival & Projects	Develop artistic programmes that reflect children's curiosity and passion for the world around them.	Ongoing	2025 programme includes 2 shows, 5 workshop series and 1 professional development workshop addressing themes of stewardship of the local environment and biodiversity	2026 programme in development	2027 programme in development
			Develop long term project for the future.	Ongoing	Workshop series with Artist in Residence Lindsay Deely exploring 'Biodiversity in our Backyard' with young people (8-12yrs) from underserved areas in Galway City	Workshop series with Artist in Residence promoting a love of the local environment 'See, Saw, Swing'. Apply for funding for "Creating Space for Nature", a multi-annual schools project blending inclusive arts practice with environmental science, fostering belonging, cultural exchange, and environmental stewardship.	