

# Climate Action Plan

The following sustainability policies are in place in line with Baboró's [2023 - 2027 Strategic Plan](#), which outlines our commitment to sustainability and the environment.

## **2023 - 2027 Strategic Goal 4:**

The environmental and biodiversity crisis will be reflected in the way we work and the stories we tell.

## **Objectives:**

- Develop an Environmental Sustainability Policy that will guide our work.
- Embed sustainability practices in our operations and events in order to minimise our environmental impact.
- Our creative programmes will reflect children's curiosity and passion for the world around them.

## **Policies**

The following policies apply, to minimise our environmental impact:

### General

#### Office Operations:

- Upskill key staff in sustainable practices in line with Arts Council Environmental Training Program
- Reduce use of paper and printing.
- Double-sided printing and multiple page printing should be used as much as possible to minimise paper usage.

- Photocopier paper should be recycled paper.
- All print cartridges should be recycled.
- Conserve energy by switching off lights and heaters and using timers.
- Encourage team to use reusable water bottles and coffee cups for personal use.
- Use eco friendly detergent products and encourage neighbours to do the same.
- Paper, cardboard, glass, aluminium cans, food and batteries should be recycled using the recycling points around the office.
- Waste will be minimised by only ordering what we need.
- Environmental impact will be considered when choosing products and services.
- Energy consumption will be recorded and monitored and steps taken to continually reduce energy consumption.
- All lights, monitors and other electronic equipment should be switched off when not in use.
- Everyone should be continually mindful of energy usage and identify methods of reducing energy usage within the scope of their role.
- Reduce the use of high data emails.
- Where possible, minimise emissions associated with digital communications.

#### Festival & Project Operations:

- Continue using carbon counter to capture annual outputs of incoming and outgoing festival travel and set targets for reduction.
- Visit Lough Grainey Nature Sanctuary to educate team and see Naturally Wild Festival offsetting project in motion.
- Continue partnership with iSupply sustainable print partner to ensure any external printing is sustainable. Avoid printing date sensitive materials or banners using one off plastics.
- Share Sustainability Policy with festival partners such as venues & companies to encourage them to act similarly.
- Encourage use of reusable water bottles and coffee cups at festival. Promote public water stations.
- Catering: only serve (or pay for) vegan or vegetarian dishes to artists and delegates. And try to avoid food waste by ordering conservatively. Encourage food suppliers to minimise or use recyclable/compostable packaging.
- Secure a sustainability partner to fund initiatives such as international slow travel, branded water bottles and coffee cups for festival attendees, etc.
- Develop artistic programmes that reflect children's curiosity and passion for the world around them. And a long term project for the future.

## Travel & Accommodation

### Office:

- Encourage team to use active or public travel to get to the office where possible.
- Team must use public transport for Irish travel where possible.
- Use of cars is only permitted if it is the most sustainable or practical option

### Festival:

- Continue to facilitate Irish tours by international companies to reduce incoming travel with just one presentation opportunity.
- Promote slow travel to the festival amongst audience & artists via promotional campaign with messaging and practical aids such as identifying public transport options, bike parking, school cycle bus, etc.
- Accommodation: choose accommodation within walking distance of venues.
- Survey our audience post festival - families/schools/artists/delegates – and festival team on how they travel to the festival and include it in annual carbon counting.